## KSSC Code of Conduct

## All on the water activity should be safe and fun for everyone. We all have a responsibility to role model positive behaviour and feel able to call out poor or inappropriate behaviour and empower others to do the same.

KSSC is committed to providing a culture which is safe, welcoming and inclusive for everyone who wishes to take part in our activities. It is for this reason we have established a code of conduct, which outlines the standards of behaviour that we expect from everyone participating in our activities.

As a member of KSSC we expect you to:

- Respect the rights, dignity and worth of every person and treat everyone with respect
- Celebrate diversity in all its forms
- Always act with integrity
- Not behave in any way which causes offense or harm to others
- Report poor behaviour or conduct to the Commodore
- Familiarise yourself with relevant Operating instructions and procedures. Particularly those relevant to the start and end of Booking as well as the Safeguarding and Safety policies.
- Respect, Protect and Enjoy our waters by signing up to the Green Blue Boating Pledge
- Do not use inappropriate language and always be mindful of the skill levels of inexperienced crew.

As a member of KSSC you should expect:

- To be treated with respect by everyone
- An environment which is free from discrimination, harassment and victimisation
- To enjoy your sailing and have opportunities to develop your skills supported by more experienced members of the club.

Failure to adhere to the KSSC Code of Conduct may result in the suspension or withdrawal of membership. (Ref YB para 19 Conduct of Members)